

## Amendment to Civil Service Rule 5-4

Approved December 19, 2007, effective January 1, 2008

Added text is double-underlined.

### 5-4 Additional Compensation: Overtime, etc.

#### 5-4.1 Additional Compensation

An appointing authority may require an employee to work under special conditions. An eligible employee working under the following special conditions is paid the pay premiums provided in this rule in accordance with the regulations.

#### 5-4.2 Overtime

- (a) **Eligibility.** The compensation schedules must identify each classification that is eligible for overtime pay. Overtime pay is paid to eligible employees for time in pay status, excluding sick leave, in excess of 8 hours in a day and 40 hours in a week or as otherwise provided in the regulations.
- (b) **Rate.** The overtime rate of pay is one and one-half times the employee's regular rate of pay, as defined in the regulations. The regulations may provide for accrual of compensatory time at the premium rate instead of a cash payment.

#### 5-4.3 On-call *[No Change]*

#### 5-4.4 Callback *[No Change]*

#### 5-4.5 Shift Differential *[No Change]*

#### 5-4.6 Exclusions and Exceptions *[No Change]*